



Professional Pharmaceutical Search Firm
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We find your best fit, not just any fit.



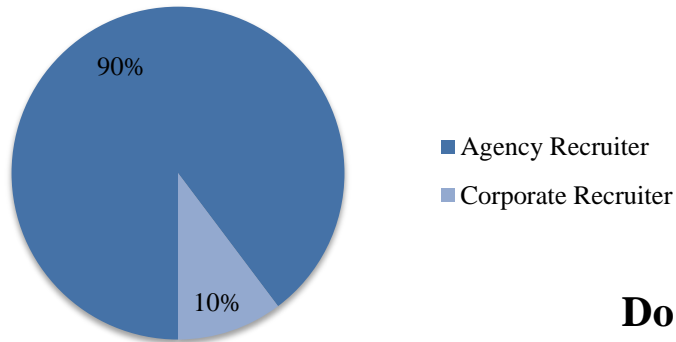
Recruiting and Placing Clinical and Medical
Affairs Professionals since 1996

Candidate Satisfaction Survey 2016 Results

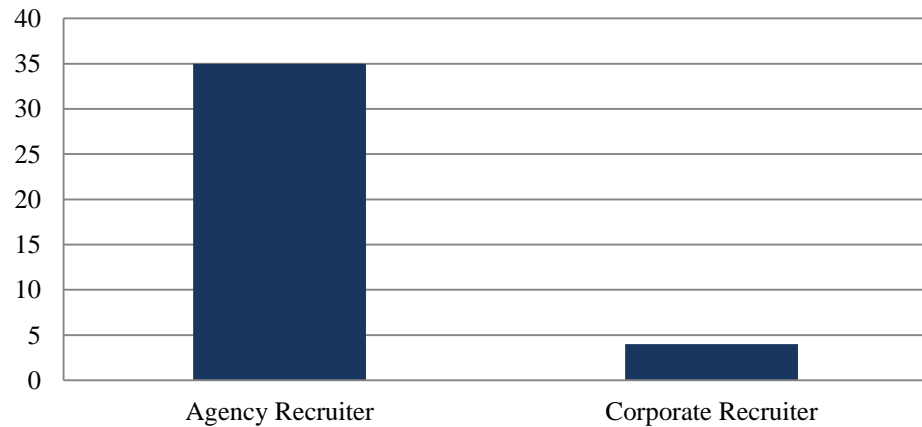
The Bandish Group team of recruiters surveyed the candidates they represented this calendar year and the results are compiled in this report for your review.

Do you prefer to work with an Agency Recruiter or a Corporate Recruiter?

90% of the candidates surveyed prefer to work with an Agency Recruiter



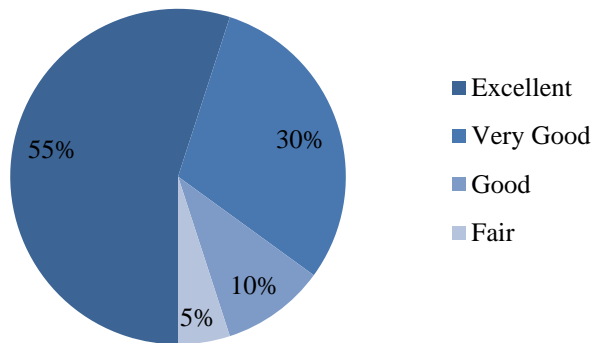
Do you prefer to work with an Agency Recruiter or a Corporate Recruiter?



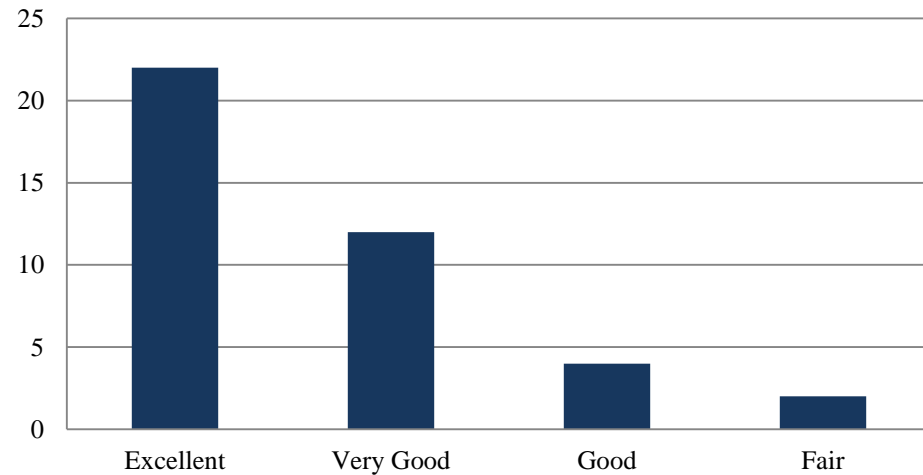
Measured in the 100s

How was our Recruiter's knowledge of the Client?

55% of the Candidates surveyed rated our Recruiter's knowledge of the Client as excellent



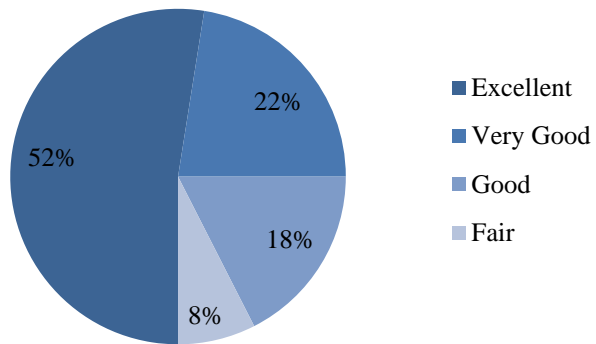
Recruiter's Knowledge of the Client



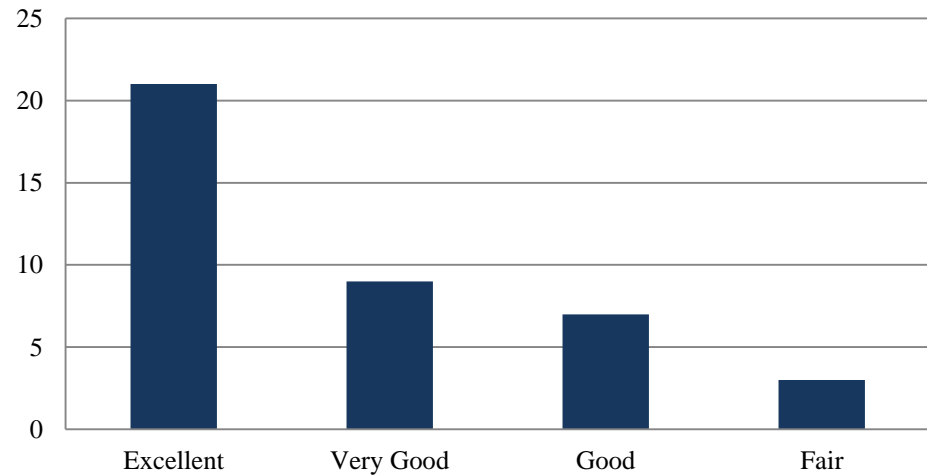
Measured in the 100s

How was our Recruiter's knowledge of the position?

52% of the Candidates surveyed rated our Recruiter's knowledge of the position as excellent



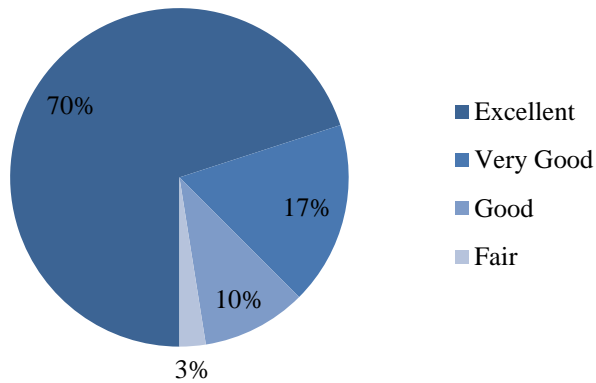
Recruiter's Knowledge of the Position



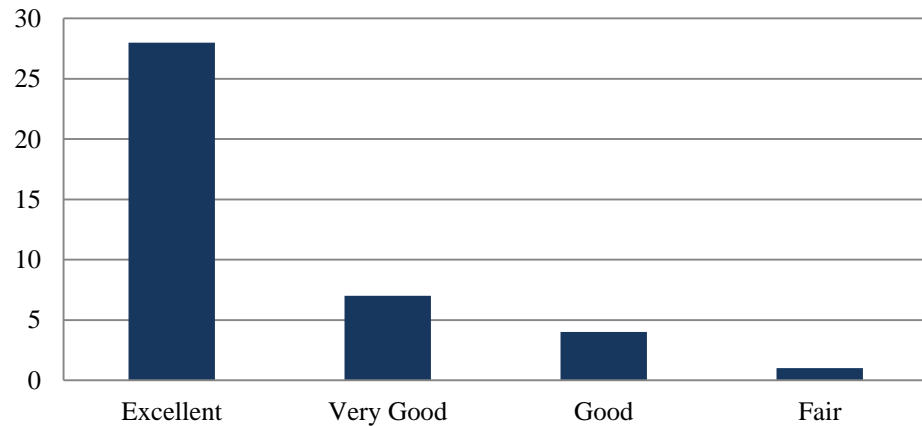
Measured in the 100s

How was the information provided during the interview preparation?

70% of the Candidates surveyed rated our interview preparation as excellent



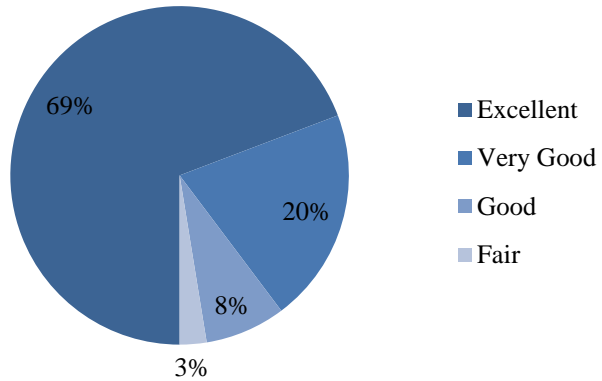
Information Provided During Interview Preparation



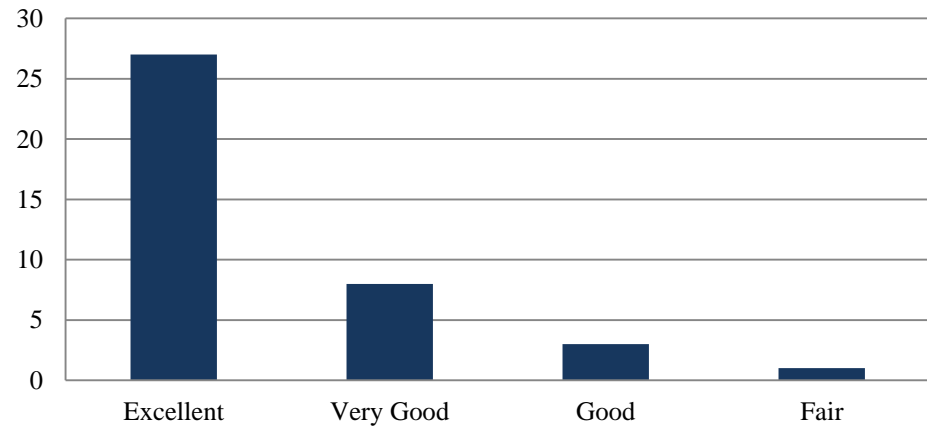
Measured in the 100s

Did your Recruiter provide effective and timely feedback?

69% of the Candidates surveyed rated our timely feedback as excellent



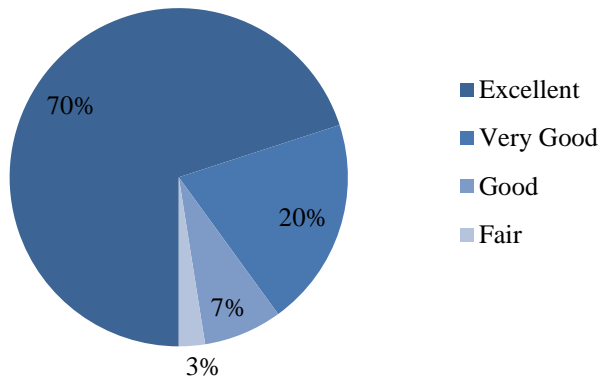
Recruiter Provided Effective and Timely Feedback



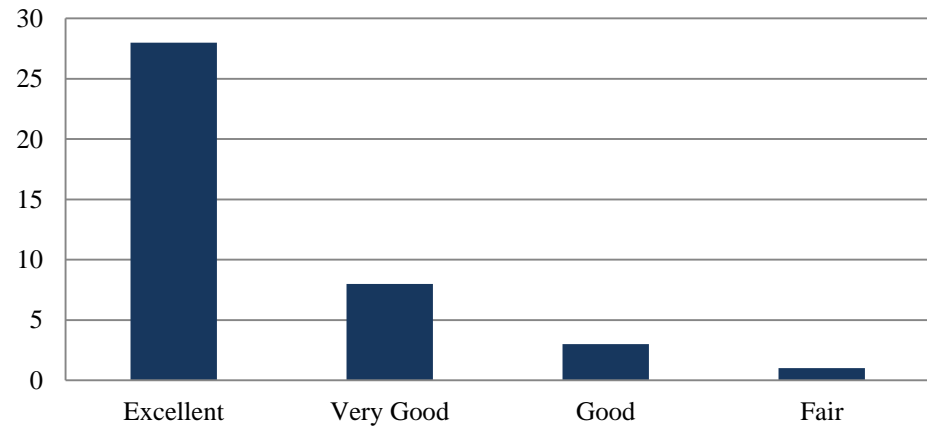
Measured in the 100s

How was your overall experience working with your Recruiter?

70% of the Candidate surveyed said their overall experience working with their recruiter was excellent



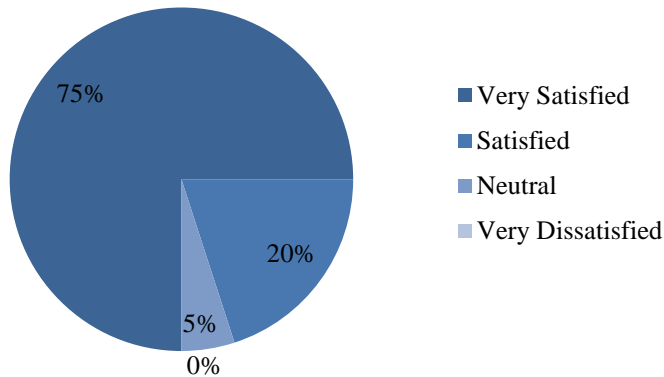
How was your overall experience working with your recruiter?



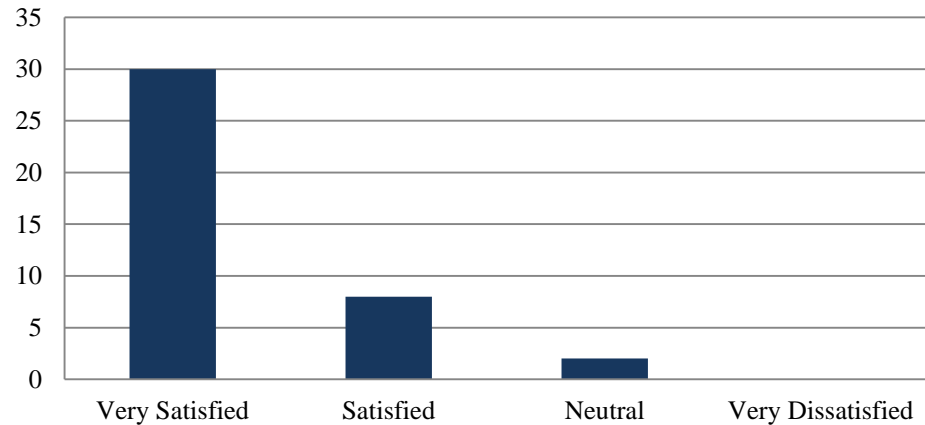
Measured in the 100s

Were you satisfied with the interaction with your Recruiter?

75% of the Candidates surveyed were very satisfied with their interaction with their Recruiter



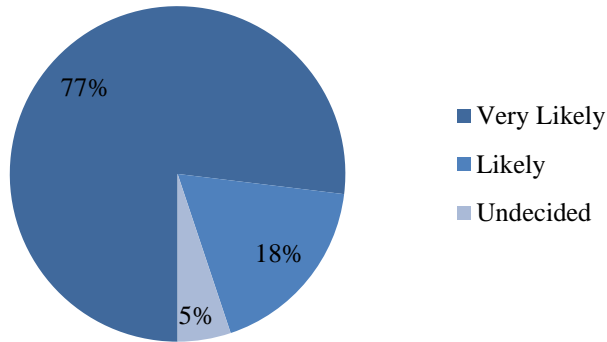
Where you satisfied with your interaction with your recruiter?



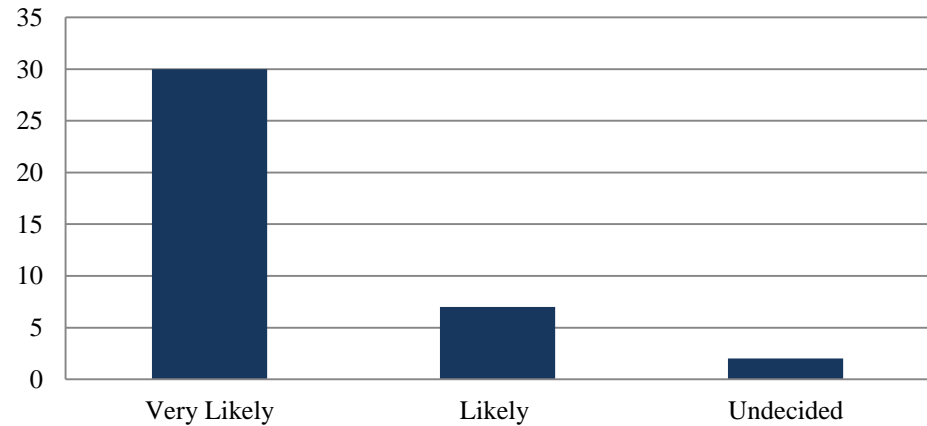
Measured in the 100s

How likely are you to work with The Bandish Group again?

95% of the Candidates surveyed will likely work with The Bandish Group again



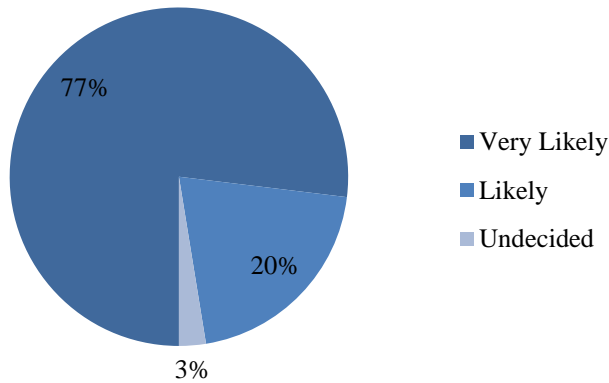
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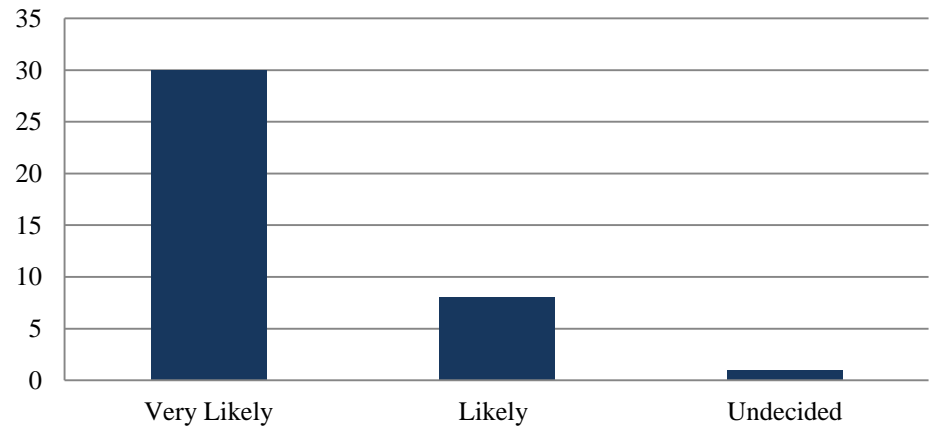
Measured in the 100s

How likely are you to recommend The Bandish Group to your friends and colleagues?

97% of the Candidates surveyed are likely to recommend The Bandish Group



How likely are you to recommend The Bandish Group to a friend or colleague?



Measured in the 100s

What our Candidates said about working with the Recruiters at The Bandish Group

Jackie was the recruiter I have worked with. I've worked closely with a couple over the years and usually have brief introductions to anyone who calls. My experience with Bandish group in general and Jackie in particular was AMAZING. Great help in preparation, great feedback along the way, totally responsive and accessible, and always kept me up to date as to where things were in the process and what were next steps. Jackie was professional and friendly and negotiated a package that was just excellent. Strong, strong work!!!

Janene Cleary was amazing as was Jackie although I mainly worked with Janene. The continued follow up, information provided, attention to detail, and professionalism throughout the interview process, after I was hired and even right before my start date was amazing. During this transition from Genomic Health I had worked with other recruiters and all of the detail that Janene and the Bandish group provided was missing. In all of my career, I had never worked with recruiters before this time. I really felt like Janene was a partner in the process and was as invested as I was in being hired. Janene sets the bar to a new level of excellence! Thank you for helping me get my dream job!

I recently worked with Liz Owen, she was professional, knowledgeable about the potential opportunity and company apply for and keep me informed every step of the way. I have worked with a lot of recruiters and this was by far the best experience I have ever had working with one. It was a pleasure working with her and I will definitely recommend her to other friend and colleagues.

I have worked with Search Firms previously, this was my best experience. Donna Gross was professional, had incredible knowledge of the position and of the company. She had great insight and coaching skills and follow through at every juncture. I had never thought so highly of anyone at a Search Firm previously. I felt lucky to have her in the process. I would highly recommend The Bandish Group as it was the best experience I've had with a Search Firm. Please do not hesitate to reach out of I may be of more assistance.